Company registration number 08698831 (England and Wales)

M20 Learning Trust (A company limited by guarantee)

Annual report and accounts

For the year ended 31 August 2024

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Reference and administrative details

Members	David Allan Gunjit Bandesha Fayaz Hammond Lucy Powell
Trustees	David Allan (Chair) # Katharine Allsup Mark O'Keefe # Karen Walkden Nicolas Brown # Emma Forrester (appointed 13/12/2023) # members of the financial oversight, audit and risk committee
Senior management team - Executive Headteacher/CEO - Chief Finance and Operations Officer - Head of School - Head of School	Elizabeth Hardy Tina Smith Mike Davenport Ruth Byrne
Company registration number	08698831 (England and Wales)
Independent auditor	DJH Audit Limited, Bridge House, Ashley Road, Hale, Altrincham, WA15 2UT
Bankers	Lloyds Bank Plc, 42-46 Market Street, Deansgate, Manchester, M1 1PW
Solicitors	Browne Jacobson, 1 Hardman Square, Manchester, M3 3EB

Trustees' report

For the year ended 31 August 2024

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The academy trust operates an academy for pupils aged 3 to 11 serving a catchment area in Didsbury. It has a pupil capacity of 1068, which includes a 78 FTE place nursery and had a roll of 1019 in the school's census on 18 January 2024.

Structure, governance and management

<u>Constitution</u>

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The charitable company is known as both the M20 Learning Trust and Beaver Road Primary School.

The trustees of M20 Learning Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

The accounting officer for the trust is the executive headteacher/chief executive officer who is supported in the role by the chief finance and operations officer.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding $\pounds 10$, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to $\pounds 10,000,000$. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme.

Method of recruitment and appointment or election of trustees

The management of the trust is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association. The articles of association require members of the charitable company to appoint at least three trustees to be responsible for the statutory and constitutional affairs and the management of the academy trust. Trustee appointments are subject to approval of the members and the full board of trustees.

Trustees are appointed for a term of four years and retire on the expiration of their office but may be eligible for re-election at the meeting at which they retire. Trustees are recruited through the existing board of trustees, taking into account the skills and experience, which the board of trustees feel, are most useful at the time of recruitment to ensure there is breadth of skill and knowledge necessary to advance the trust in all areas.

Policies and procedures adopted for the induction and training of trustees

The trustees are appointed based on the skills that they will bring to the board of trustees or based on a proposal to the board of trustees by representative groups. On appointment, trustees receive information relating to M20 Learning Trust, meet with the chief executive officer and receive an induction pack on the role and responsibilities of trustees. During this year, trustees were offered all necessary training.

Trustees' report (continued)

For the year ended 31 August 2024

Organisational structure

The management structure of the trust consists of the board of trustees, the local governing body, specific committees, the central executive team and the senior leadership team of the school. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The trustees fulfil a strategic role and are responsible for setting general policy, adopting a strategic school development plan and setting the budget. They also monitor M20 Learning Trust by the use of financial reports and examination results and make major decisions about the direction of M20 Learning Trust, capital expenditure and senior staff appointments.

The trust central executive team is the executive headteacher/chief executive officer and the chief finance and operations officer. These leaders control M20 Learning Trust at an executive level implementing the policies laid down by the trustees and are accountable to them for the performance of the trust. The chief executive officer is also the accounting officer.

The board of trustees has six committees. Each committee has its own terms of reference detailing the responsibilities discharged to the committee. The terms of reference and meeting frequency for each committee is reviewed and approved by the trustees annually.

The committees of the board of trustees are:

- School improvement and standards
- Financial oversight, audit and risk
- CEO's performance management
- Remuneration
- Remuneration appeals
- Disciplinary

Arrangements for setting pay and remuneration of key management personnel

Key management personnel are defined as being those who have 'authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise'. M20 Learning Trust defines this as the trust central executive team. The trust has a remuneration committee which is responsible for setting the pay and remuneration of the trust's central executive team and reviewing benchmarks, parameters or criteria used in setting their pay. The committee consists of three trustees.

Trustees' report (continued)

For the year ended 31 August 2024

Trade union facility time

<i>Relevant union officials</i> Number of employees who were relevant union officials during the relevant period Full-time equivalent employee number	1 1.00
Percentage of time spent on facility time Percentage of time 0% 1%-50% 51%-99% 100%	Number of employees 1 - -
Percentage of pay bill spent on facility time Total cost of facility time Total pay bill Percentage of the total pay bill spent on facilty time	- 4,172,116 0%
Paid trade union activities Time spent on paid trade union activities as a percentage	

Time spent on paid trade union activities as a percentage of total paid facility time hours

Related parties and other connected charities and organisations

In March 2021, the trust entered into a formal memorandum of agreement with Martenscroft Nursery School and Children's Centre to provide the school with strategic leadership and deliver a financial recovery plan. The memorandum of agreement is currently in place until 31 August 2025 and is expected to be a long-term partnership arrangement for the foreseeable future. The trust has no other related parties, connected charities or organisations.

Objectives and activities

Objects and aims

The principal object and activity of the trust is the operation of an academy to advance, for the public benefit, education for pupils in the trust, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, managing and developing an academy, offering a broad and balanced curriculum.

M20 Learning Trust's vision is to deliver excellent education for all the children in the M20 Learning Trust within the framework of our core values.

M20 Learning trust believes in the transformational and life-enhancing power of education, in children's rights and the values of respect, dignity and non-discrimination, respect for all faiths and non-faith, honesty and respect for the law and service to our communities and a commitment to sustainability.

Our aim is to:

- To promote a rich and exciting curriculum that enables our pupils to develop and thrive in a safe environment.
- To achieve strong progress in educational and life outcomes regardless of background.
- To encourage creativity, participation in the performing arts and other enrichment activities.
- To have strong and strategic leadership at all levels.
- To aim for and achieve excellence in professional learning and development.
- To promote mental and physical health.
- To grow the trust so that it becomes a thriving collaboration of schools which create opportunities for our students and staff, raise aspirations and inspire excellence.

Trustees' report (continued)

For the year ended 31 August 2024

Objectives, strategies and activities

The wider aims of M20 Learning Trust are:

- To play our part in raising national standards in education through sharing good practice with other schools and teachers across Manchester.
- To take a leading role in national initiatives.

M20 Learning Trust's priorities for the year ending 31 August 2024 were:

- Progress the Trust Board strategies and identity to ensure they reflect our values and aims and are easily accessible to our current school community and others who may wish to work with us.
- Develop further our capacity to support other schools locally and within Greater Manchester, as well as increasing our partnerships and networks to support professional development and experience of all staff.
- Explore trust expansion opportunities, working with the DFE and Manchester City Council.

Our progress against these objectives is described in the achievements and performance section below.

Public benefit

The trustees confirm that they have referred to the Charity Commission's general guidance on the public benefit when reviewing the charity's aim and objectives and in planning future activities. In particular, the trustees considered how planned activities will contribute to the aims and objectives they have set.

M20 Learning Trust's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Strategic report Achievements and performance

<u>Overview</u>

For the academic year 2023/24 all of the agreed trust priorities and school priorities were successfully progressed. The main achievements of the trust were:

- Supporting other schools through executive leadership.
- Formal partnership agreement with Martenscroft Nursery School and Children's Centre to provide the school with strategic leadership extended to 31 August 2025.
- Successful development of staff professionally at all levels through qualifications, partnerships and networks, which has led to increased capacity as well as improved provision within our schools.

The trust has signed up to the governments National Free School Meals Voucher Scheme for pupils in receipt of Free School Meals. The school distributed the vouchers to the relevant families.

Beaver Road Primary School

The school continues to grow from three forms of entry to five forms of entry. This year, in line with the agreed improvement priorities, the school has successfully:

- Continued to enhance reading provision with a particular focus on home reading.
- Continued to ensure the highest quality approaches for teaching and learning are embedded and consistent across the whole school.
- Continued to develop provision and practice to support increasing numbers of children with EAL across the school.
- Promoted the importance of mental health and wellbeing and further developed awareness and practices to support wellbeing for all members of our school community. In support of wellbeing, reviewed and reinforced behavior approaches and provision for children with SEND, so they are further embedded and consistent across the whole school.
- Reviewed and developed our strategies for formative assessment, feedback, marking and home learning, using a deliberate practice approach to ensure these are as effective and efficient as possible in supporting children's progress and outcomes.
- Improved the attainment of all pupils in writing with particular focus on:
 - o KS1 and lower KS2
 - o Expected and higher standards across the school
 - o Disadvantaged pupils

Trustees' report (continued)

For the year ended 31 August 2024

The schools overall summary is as follows:

School Context:		School		Manchester	National
	2022	2023	2024	2024	2024
Number on roll	893	971	1,019		
% FSM	10.6%	11.9%	13.2%	43.2%	24.9%
% EAL	19.6%	23.2%	26.5%	45.1%	22.8%
% non-White British	45.7%	48.1%	49.9%	67.8%	38.7%
% SEND	10.8%	11.4%	11.2%	18.5%	17.1%
% Disadvantaged	10.8%	11.5%	14.0%	44.4%	
% Mobile	5.2%	6.7%	6.1%	9.6%	

Early Years		School			National
Foundation Stage:	2022	2023	2024	2024	2024
Good Level of Development	60.7%	73.6%	74.1%	59.6%	67.7%
Prime Early Learning Goals	73.8%	83.3%	76.3%	65.6%	74.9%
Specific Learning Goals	61.4%	75.0%	74.1%	58.0%	67.5%
Average Point Score	31.0	32.0	31.1	29.7	

Year 1 Phonics:	School			Manchester	National
	2022	2023	2024	2024	2024
Expected Standard	72.2%	78.6%	79.0%	67.9%	75.4%

Trustees' report (continued)

For the year ended 31 August 2024

KS2:		School			National
-	2022	2023	2024	2024	2024
Reading	79.8%	85.2%	87.6%	68.4%	74%
Writing	71.9%	72.1%	80.9%	64.4%	72%
Maths	78.7%	90.9%	91.0%	69.0%	73%
RWM	66.3%	69.8%	77.5%	54.3%	61%

Key performance indicators

The senior leadership team considers the following to be the key performance indicators for the trust:

- Attendance
- Attainment and achievement
- Ofsted 'outstanding' in all measures

<u>Attendance</u>

The trust's overall attendance for 2023/2024 was 95.3% an increase of 0.1% from 2022/2023. Persistence absence (absence over 10%) was 12.52%, a decrease of 0.1% from 12.62% in 2022/2023.

Attainment and achievement

The results for attainment and achievement in the year for these key performance indicators are included in the achievements section above.

Ofsted 'outstanding' in all measures:

The school was last inspected in 2011 when the academy trust was deemed 'outstanding'. The academy trust constantly reviews and monitors its own progress through self-evaluation and against other academies nationally and locally to ensure that the academy trust continues to be 'outstanding'.

Going concern

The trustees have taken steps to ensure that the M20 Learning Trust is a going concern by ensuring that any material impact on the trust is addressed and monitored as soon as it is realised.

After making appropriate enquiries, the board of trustees has a reasonable expectation that the M20 Learning Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Trustees' report (continued)

For the year ended 31 August 2024

Financial review

The trust's financial position for the period to 31 August 2024 demonstrates total income of £6,080,000 and total expenditure of £5,925,000, excluding the pension valuation. This left total funds carried forward balance as at 31 August 2024 of £4,938,000. Of this amount, £4,615,000 relates to the restricted fixed assets fund, leaving £323,000 of funds available to meet school expenditure.

Most of the M20 Learning Trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, some of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2024 and the associated expenditure is shown as restricted funds in the statement of financial activities.

Under Accounting Standard FRS102, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided for support staff, to the unrestricted fund. The pension value as at 31 August 2024 has been determined by the actuary which is showing the academy trust as having a pension asset as at 31 August 2024. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value of £nil on the basis the asset is not deemed to be realisable. There is no pension deficit or surplus being carried forward to 2024/25.

Reserves policy

The level of reserves held at 31 August 2024 total $\pounds4,938,000$ of which $\pounds323,000$ are free reserves. A proportion of the reserves will be allocated as part of the School Development Plan, to update, improve and maintain facilities and resources. A capital-spending plan has been completed detailing the short, medium and long-term needs and plans of M20 Learning Trust for which reserves will be allocated and determined in order of priority to meet the needs of the school. The trustees will continue to review the reserve levels annually. The review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The current level of reserves is 8% of the GAG; this is higher than stated in the trusts reserves policy for 2023-2024. The policy states that the trust will:

- Hold a minimum reserve of 2% of the trust's general annual grant (GAG).
- Aim to hold 5% of the trust's general annual grant (GAG).
- Review reserves held in excess of 5% will be reviewed by the board of trustees, who may release funds into the revenue budget in furtherance of the trust's objectives or re-invest the funds to generate extra income for the trust's activities.

Guidance on reserves was issued by the DfE in November 2023 and has been updated in October 2024. The guidance states that many trusts choose to hold around one month's salary costs or expenditure as a minimum to protect cashflow, around 6 to 8% of income. The trust has updated its reserves policy to reflect the guidance.

Investment policy

M20 Learning Trust aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. M20 Learning Trust does not consider the investment of funds as a primary activity, rather as a result of good stewardship as and when circumstances allow.

Principal risks and uncertainties

M20 Learning Trust has a risk management policy. The main risks identified include both strategic and operational risks and have been assessed under the following categories:

Professional – achieving strategic aims, management structures, educational priorities, conduct, and liability beyond classroom and staff and pupil procedures.

Physical – injury to staff and pupils, property, financial, legal, environmental, contractual, technological and disaster recovery.

Trustees' report (continued)

For the year ended 31 August 2024

The trustees are aware of their responsibility of the major risks to which the M20 Learning Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the M20 Learning Trust and its finances. The trustees have implemented a number of systems to assess risks that the academy trust faces, especially in the operational areas (e.g. in relation to teaching, health and safety and school visits) and in relation to the control of finances. The trustees will introduce further systems, including refinements of internal financial controls in order to minimise risks so that they are satisfied that systems are in place to mitigate any exposure to major risks. They have ensured they have adequate insurance cover. M20 Learning Trust has an effective system of internal financial controls.

A formal review of M20 Learning Trust's risk management process is undertaken on an annual basis and key controls in place will include:

- Formal agendas for all committee activity
- Terms of reference for all board of trustees and delegated committees under the direction of the board of trustees
- · Pecuniary interests of trustees reviewed at each meeting
- Comprehensive budgeting and management reporting
- Established organisational structure and clear lines of reporting
- · Formal written policies
- Clear authorisation and approval levels
- Vetting procedures as required by law for protection for the vulnerable

Fundraising

The parent teacher association undertakes fundraising activities for M20 Learning Trust. The parent teacher association is a separate charity and is accountable for all funds that are raised for the trust.

Plans for future periods

M20 Learning Trust will continue striving to improve and develop its provisions for pupils and will continue its efforts to ensure all pupils reach their full potential.

M20 Learning Trust aims to expand the number of schools within the trust; this may include a new free school or existing schools wanting to join the trust. The trust has also developed a long-term partnership arrangement with Martenscroft Nursery School and Children's Centre to provide the school with long-term strategic leadership support.

M20 Learning Trust has a secure understanding of its current strengths and areas for development based on ongoing self-evaluation and analysis of student data. The academy trust development plan has set clear priorities for the year ahead and has been agreed by the board of trustees. Progress towards the development plan targets are regularly monitored and are amended annually by the executive team and trustees. It is underpinned by appropriate budget links.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and

- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 10 December 2024 and signed on its behalf by:

.....

David Allan Chair of Trustees

Governance statement

For the year ended 31 August 2024

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that M20 Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the chief executive officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between M20 Learning Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
David Allan	4	4
Katherine Allsup	3	4
Mark O'Keefe	4	4
Karen Walkden	4	4
Nicolas Brown	2	4
Emma Forrester	3	4

The board of trustees have met the minimum requirement of meeting at least three times a year. The board of trustees maintained effective oversight of funds by meeting four times in the year as well as discharging responsibility to the financial oversight, audit and risk committee who met five times in this year.

As at the 31 August 2024 there were six serving trustees. The trustees review their skills annually, which informs their decision on whether any additional trustees are required to strengthen the board.

Conflicts of interest

M20 Learning Trust has a conflict of interest policy. The policy applies to all M20 Learning Trust (M20LT) members, trustees and local governors and sets out the minimum requirements that must be met. Individual declaration of interest forms are collated to form a register of interests which is compiled annually. The register of interests is used to identify any potential, actual or perceived conflicts of interest in order to enable the trust to avoid or appropriately manage them. Members, trustees and local governors have pecuniary interests as a standard agenda item at the beginning of each meeting to declare any actual or potential conflict of interests.

Governance reviews

The trust board of the academy has reviewed its systems and processes and carried out a skills audit of existing trustees. Annual agenda plans for both the full board and for the financial oversight, audit and risk committee have been put in place and the chair has attended relevant training during the year.

Governance statement (continued)

For the year ended 31 August 2024

The financial oversight, audit and risk committee is a sub-committee of the main board of trustees. Its purpose is to maintain an oversight of the academy trust's governance, risk management, internal control and value for money framework. It also assists the decision making of the board of trustees by enabling more detailed consideration to be given to the best means of fulfilling the board of trustees' responsibility to ensure sound management of the M20 Learning Trust's finances and resources, including proper planning, monitoring and probability. This committee will make appropriate comments and recommendations on such matters to the board of trustees on a regular basis. Major issues will be referred to the board of trustees for ratification.

The financial oversight, audit and risk committee will also report its audit findings annually to the board of trustees and the accounting officer as a critical element of the audit annual reporting requirements.

The financial oversight, audit and risk committee has formally met five times during the year. Attendance during the year at meetings of the financial oversight, audit and risk committee was as follows:

Trustee/Governor	Meetings attended	Out of a possible
Mark O'Keefe	5	5
Nicolas Brown	4	5
David Allan	5	5

Review of value for money

As accounting officer, the chief executive officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Keeping staffing structures and level of resources continually under review to ensure the most appropriate provision for our pupils. This ensures that value for money is maximised in terms of quality of teaching and learning, curriculum management and ensuring the correct adult-pupil ratios.
- Having in place robust performance review and appraisal processes for effective monitoring of staff performance.
- Detailed tracking of pupil progress and attainment by teachers and senior leaders to ensure all pupils make accelerated progress throughout each year and so that interventions can be planned and implemented where necessary. This also directs any school improvements required in year and what the school needs to focus on in future, this in turn ensures that the budget is allocated to specific areas that require additional resources, improving value for money.
- Having in place robust governance and financial controls validated by the internal audit reports.
- Having a robust policy and procedures in place for placing of contracts and purchasing of goods and services to ensure best value for money. These include undertaking tendering exercises for major items of spending, obtaining three quotes for orders over £10,000. Any orders over £10,000 are reviewed by the trust's chief finance and operations officer to ensure that value for money is being utilised and allocated wisely.
- Ensuring the M20 Learning Trust's board of trustees approves the budget each year and is mindful of the need to balance expenditure against income to ensure that the academy trust remains a 'going concern'. The board of trustees also receives and approves the annual accounts and the external auditor's management report.
- The trust targets its use of the pupil premium grant so that the trust's most deprived pupils have the opportunity to raise their individual levels of attainment resulting in improved educational outcomes for all.
- Sharing good practice with a number of local schools, which helps to drive up standards and keep costs to a minimum.

Governance statement (continued)

For the year ended 31 August 2024

- Benchmarking financial performance against other academy trusts to demonstrate that the academy trust provides good value for money.
- The use of integrated curriculum financial planning and benchmarking data when setting the annual budget.
- Maximising income generation by providing extended school services such as before and after school care for pupils, as well as wraparound nursery care and the letting of premises.

The trust is always mindful that minor improvements or savings are not cost effective if the administration involves substantial time or costs. Time wasted on these minor improvements and savings can also distract management from more important or valuable areas. The trust therefore uses well known suppliers for small orders (e.g. stationery, small equipment).

The trust has an asset register, which manages the allocation of resources in terms of costing, effectiveness and depreciation.

The executive headteacher was awarded National Leaders of Education (NLE) status in 2015. As CEO and legacy NLE she is commissioned by both local authority and the DFE to support other schools experiencing difficulties or challenges.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in M20 Learning Trust for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the financial oversight, audit and risk committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has appointed internal auditors. The internal auditors for 2023-2024 was Tridan Business Concepts and Global Policing.

Governance statement (continued)

For the year ended 31 August 2024

The role of the internal auditor includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular, the checks carried out in the current period included:

- A review and retest of the recommendations from the previous audits carried out.
- A review of management information and reports.
- A review of the fraud, theft and bribery procedures.
- A review of the risk management procedures.
- A review of the data protection procedures and compliance.

One an annual basis, the auditor reports to the board of trustees, through the financial oversight, audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. On an annual basis, the auditors prepare a summary report to the financial oversight, audit and risk committee outlining the areas reviewed, key findings, recommendations and conclusions to help the financial oversight, audit and risk committee consider actions and assess year on year progress.

The internal auditor has delivered their schedule of work as planned and provided details of any material control issues arising as a result of the review. There were no material control issues arising from the review.

Review of effectiveness

As accounting officer, the chief executive officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the school resource management self-assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework; and
- the work of the external auditor.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the financial oversight, audit and risk committee and a plan to ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the financial oversight, audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the board of trustees on 10 December 2024 and signed on its behalf by:

..... David Allan

Chair of Trustees

Elizabeth Hardy
Accounting Officer

Statement of regularity, propriety and compliance

For the year ended 31 August 2024

As accounting officer of M20 Learning Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Elizabeth Hardy Accounting Officer

Date: 10 December 2024

Statement of trustees' responsibilities

For the year ended 31 August 2024

The trustees (who are also the directors of M20 Learning Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2023 to 2024 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 10 December 2024 and signed on its behalf by:

David Allan Chair of Trustees

Independent auditor's report

To the members of M20 Learning Trust

For the year ended 31 August 2024

Opinion

We have audited the accounts of M20 Learning Trust for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent auditor's report (continued) To the members of M20 Learning Trust

For the year ended 31 August 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been
 received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

Independent auditor's report (continued)

To the members of M20 Learning Trust

For the year ended 31 August 2024

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Identify and test journal entries, in particular any journal entries posting with unusual account combinations.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....

Candice Beynon FCCA (Senior Statutory Auditor) for and on behalf of DJH Audit Limited Chartered Accountants Statutory Auditor Bridge House Ashley Road Hale Altrincham WA14 2UT

Date:

Independent reporting accountant's assurance report on regularity To M20 Learning Trust and The Education and Skills Funding Agency For the year ended 31 August 2024

In accordance with the terms of our engagement letter dated 2 October 2023 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by M20 Learning Trust during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to M20 Learning Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the M20 Learning Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than M20 Learning Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of M20 Learning Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of M20 Learning Trust's funding agreement with the Secretary of State for Education dated 29 October 2013 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Independent reporting accountant's assurance report on regularity (continued)

To M20 Learning Trust and The Education and Skills Funding Agency

For the year ended 31 August 2024

The work undertaken to draw to our conclusion includes:

- We have confirmed that the activities conform to the academy trust's framework of authorities. As identified by review of minutes, management accounts, discussion with the accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy trust are within the academy trust's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and compliance and have evaluated the general control environment of the academy trust and extended the procedures required for financial statements to include regularity.
- We have assessed and tested a sample of the specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy trust's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy trust's delegated authorities and that the internal delegations have been approved by the board of trustees, and conform to the limits set by the Department for Education.
- Formal representations have been obtained from the board of trustees and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations, and other matters where direct evidence is not available.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or not there was involvement in the decision to order from this supplier.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

DJH Audit Limited Reporting Accountant

Dated:

Statement of financial activities including income and expenditure account

For the year ended 31 August 2024

		Unrestricted funds		icted funds: Fixed asset	Total 2024	Total 2023
	Notes	£000	E000	£000	£000	£000
Income and endowments from:	notes					
Donations and capital grants Charitable activities:	3	-	-	15	15	204
- Funding for educational operations	4	-	5,376	-	5,376	4,813
Other trading activities	5	689	-	-	689	612
Total		689 	5,376	15	6,080	5,629
Expenditure on: Charitable activities:						
- Educational operations	7	371	5,364	190	5,925	5,793
Total	6	371	5,364 	190 	5,925 	5,793
Net income/(expenditure)		318	12	(175)	155	(164)
Transfers between funds	16	(180)	19	161	-	-
Other recognised gains/(losses) Actuarial (losses)/gains on defined						
benefit pension schemes	18	-	(46)	-	(46)	28
Net movement in funds		138	(15)	(14)	109	(136)
Reconciliation of funds						
Total funds brought forward		185	15	4,629	4,829	4,965
Total funds carried forward		323	-	4,615	4,938	4,829

Statement of financial activities (continued) including income and expenditure account

For the year ended 31 August 2024

Comparative year information	U	nrestricted	Restrict	ed funds:	Total
Year ended 31 August 2023		funds	General Fix	ced asset	2023
	Notes	£000	£000	£000	£000
Income and endowments from:					
Donations and capital grants Charitable activities:	3	-	34	170	204
- Funding for educational operations	4	_	4,813	_	4,813
Other trading activities	5	612	-	-	612
5					
Total		612	4,847	170	5,629
Expenditure on: Charitable activities:					
- Educational operations	7	277	5,332	184	5,793
Total	6	277	5,332	184	5,793
Net income/(expenditure)		335	(485)	(14)	(164)
Transfers between funds	16	(249)	415	(166)	-
Other recognised gains/(losses) Actuarial gains on defined benefit pension					
schemes	18	-	28	-	28
Net movement in funds		86	(42)	(180)	(136)
Reconciliation of funds					
Total funds brought forward		99	57	4,809	4,965
Total funds carried forward		185	15	4,629	4,829

Balance sheet

As at 31 August 2024

	2024 20				
	Notes	£000	£000	£000	£000
Fixed assets					
Tangible assets	11		4,615		4,629
Common the second					
Current assets Debtors	12	214		205	
Cash at bank and in hand	12	314 375		395 346	
		689		741	
Current liabilities					
Creditors: amounts falling due within one					
year	13	(351)		(536)	
Net current assets			338		205
Net current assets			338		205
Total assets less current liabilities			4,953		4,834
			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.,
Creditors: amounts falling due after more					
than one year	14		(15)		(20)
Net assets excluding pension asset			4,938		4,814
Defined benefit pension scheme asset	18		_		15
Defined benefit pension scheme asset	10				
Total net assets			4,938		4,829
Funds of the academy trust:					
Restricted funds	16				
- Fixed asset funds			4,615		4,629
- Pension reserve					15
Total restricted funds			4,615		4,644
			7,015		7,077
Unrestricted income funds	16		323		185
Total funds			4,938		4,829

The accounts were approved by the trustees and authorised for issue on 10 December 2024 and are signed on their behalf by:

David Allan Chair of Trustees

Company registration number 08698831 (England and Wales)

Statement of cash flows

For the year ended 31 August 2024

		2024			2023
	Notes	£000	£000	£000	£000
Cash flows from operating activities					
Net cash provided by operating activities	19		200		85
Cash flows from investing activities					
Capital grants from DfE Group		15		148	
Capital funding received from sponsors and	t				
others		-		22	
Purchase of tangible fixed assets		(176)		(105)	
Net cash (used in)/provided by invest	ing activities		(161)		65
Cash flows from financing activities					
Repayment of long term bank loan		(10)		(13)	
Not each used in financian activities			(10)		(12)
Net cash used in financing activities			(10)		(13)
Net increase in cash and cash equivale	ents in				
the reporting period			29		137
Cash and cash equivalents at beginning of year	uie		346		209
,					
Cash and cash equivalents at end of th	ie year		375		346

Notes to the financial statements

For the year ended 31 August 2024

1 Accounting policies

M20 Learning Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

<u>Grants</u>

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Notes to the financial statements (continued)

For the year ended 31 August 2024

1 Accounting policies

(Continued)

Donations

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities' to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Notes to the financial statements (continued)

For the year ended 31 August 2024

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing \pounds 1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of an asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than leasehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold buildings	Land - 125 years, Buildings - 50 years
Computer equipment	3 years
Fixtures, fittings & equipment	7 years
Motor vehicles	5 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged on a straight line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Notes to the financial statements (continued)

For the year ended 31 August 2024

1 Accounting policies

(Continued)

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency/Department for Education and other funders where the asset acquired or created is held for a specific purpose.

Notes to the financial statements (continued)

For the year ended 31 August 2024

1 Accounting policies

(Continued)

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency/Department for Education.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

The trustees have considered the apportionment of depreciation between direct and support costs. The majority of fixed assets are almost entirely used for the provision of education and only a small part for support services. Therefore a 90% direct cost and 10% support cost apportionment is considered appropriate.

3 Donations and capital grants

	Unrestricted funds £000	Restricted funds £000	Total 2024 £000	Total 2023 £000
Insurance claims	-	-	-	28
Capital grants	-	15	15	148
Other donations	-	-	-	28
	-	15	15	204

Notes to the financial statements (continued)

For the year ended 31 August 2024

4 Funding for the academy trust's educational operations

	Unrestricted funds £000	Restricted funds £000	Total 2024 £000	Total 2023 £000
DfE/ESFA grants				
General annual grant (GAG) Other DfE/ESFA grants:	-	3,961	3,961	3,531
- UIFSM	-	182	182	174
- Pupil premium	-	189	189	155
- Teachers pension grant	-	34	34	6
- MSAG	-	120	120	142
- Others	-	126	126	93
	-	4,612	4,612	4,101
Other government grants				
Local authority grants	-	764	764	712
Total funding	-	5,376	5,376	4,813

The academy received £764,000 from the local authority (2023: £712,000) being early years funding of £396,000 (2023: £346,000), high needs funding of £229,000 (2023: £209,000), music grant funding of £6,000 (2023: £6,000) and other funding of £133,000 (2023: £151,000).

There were no unfulfilled conditions or other contingencies attached to grants.

5 Other trading activities

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£000	£000	£000	£000
Lettings income	13	-	13	5
Catering income	136	-	136	122
Music tuition	-	-	-	20
Trips	91	-	91	94
Nursery income	41	-	41	64
Other income	408	-	408	307
	689	-	689	612

Notes to the financial statements (continued)

For the year ended 31 August 2024

6 Expenditure

7

•		Non-pay	expenditure	Total	Total
	Staff costs £000	Premises £000	Other £000	2024 £000	2023 £000
Academy's educational operation	S				
- Direct costs	3,896	171	398	4,465	3,936
- Allocated support costs	785	454	221	1,460	1,857
	4,681	625	619	5,925	5,793
Net income/(expenditure) fo	r the year in	cludes:		2024	2023
				£000	£000
Operating lease rentals				5	10
Depreciation of tangible fixed ass Fees payable to auditor for:	sets			190	184
- Audit				7	7
- Other services				8	7
Net interest on defined benefit p	ension liability	,		(33)	(1
Charitable activities					
		Unrestricted	Restricted	Total	Total
		funds	funds	2024	2023
_		£000	£000	£000	£000
Direct costs			4 254	4.465	2 0 2 6
Educational operations		114	4,351	4,465	3,936
Support costs					
Educational operations		257	1,203	1,460	1,857
		371	5,554	5,925	5,793
Analysis of costs				2024	2023
				£000	£000
Direct costs					

Teaching and educational support staff costs	3,896	3,412
Staff development	20	23
Depreciation	171	166
Technology costs	38	17
Educational supplies and services	226	197
Other direct costs	114	121
	4,465	3,936

Notes to the financial statements (continued)

For the year ended 31 August 2024

7	Charitable activities	(0	continued)
	Support costs		
	Support staff costs	798	853
	Depreciation	19	18
	Technology costs	43	55
	Maintenance of premises and equipment	63	361
	Cleaning	168	108
	Energy costs	122	167
	Rent, rates and other occupancy costs	50	49
	Insurance	32	2
	Catering	136	156
	Finance costs	(33)	(1)
	Legal costs	38	26
	Other support costs	13	52
	Governance costs	11	11
		1,460	1,857

8 Staff

Staff costs and employee benefits

Staff costs during the year were:		
	2024	2023
	£000	£000
Wages and salaries	3,226	2,851
Social security costs	309	264
Pension costs	631	609
Staff costs - employees	4,166	3,724
Agency staff costs	515	502
Staff restructuring costs	-	10
	4,681	4,236
Staff development and other staff costs	33	52
Total staff expenditure	4 714	4 299
	4,714	4,288
Staff restructuring costs comprise:		
Severance payments	-	10

Notes to the financial statements (continued)

For the year ended 31 August 2024

8 Staff

(Continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024 Number	2023 Number
Teachers	42	45
Administration and support	90	72
Management	4	4
	136	121

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded $\pounds 60,000$ was:

	2024 Number	2023 Number
£60,001 - £70,000	2	2
£70,001 - £80,000	1	1
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £446,000 (2023: £405,000).

9 Trustees' remuneration and expenses

None of the trustees have been paid remuneration or have received other benefits from an employment with the academy trust.

During the year ended 31 August 2024, no travel and subsistence payments were made (2023: £nil).

Other related party transactions involving the trustees are set out within the related parties note.

10 Trustees' and officers' insurance

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

Notes to the financial statements (continued)

For the year ended 31 August 2024

11 Tangible fixed assets

-	Leasehold buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£000	£000	£000	£000	£000
Cost					
At 1 September 2023	4,835	371	659	26	5,891
Additions	-	44	132	-	176
At 31 August 2024	4,835	415	791	26	6,067
Depreciation					
At 1 September 2023	626	317	294	25	1,262
Charge for the year	79	34	254 77	25	1,202
charge for the year					
At 31 August 2024	705	351	371	25	1,452
Net book value					
At 31 August 2024	4,130	64	420	1	4,615
At 31 August 2023	4,209	54	365	1	4,629

The net book value of land and buildings comprises:

	2024 £000	2023 £000
Long leaseholds (over 50 years)	4,130	4,209

12 Debtors

	2024 £000	2023 £000
VAT recoverable	101	54
Prepayments and accrued income	213	341
	314	395

Notes to the financial statements (continued)

For the year ended 31 August 2024

13 Creditors: amounts falling due within one year

13	Creditors: amounts failing due within one year		
		2024	2023
		£000	£000
	Government loans	6	11
	Trade creditors	3	
	Other taxation and social security	66	62
	ESFA creditors	7	-
	Other creditors	51	60
	Accruals and deferred income	218	399
		351	536
14	Creditors: amounts falling due after more than one year		
	,,,,,,,,,,,,,,,,,,,,,,,,	2024	2023
		£000	£000
	Government loans	15	20
		2024	2023
	Analysis of loans	£000	£000
	Wholly repayable within five years	21	31
	Less: included in current liabilities	(6)	(11)
	Amounts included above	15	20
	Loan maturity		
	Debt due in one year or less	6	11
	Due in more than one year but not more than two years	5	6
	Due in more than two years but not more than five years	8	11
	Due in more than five years	2	3
		21	31

The government loans are part of funding approved by the ESFA . The funding was delivered as a combination of capital grant and a 0% Salix loan. Bi-annual payments are made throughout the year.

Notes to the financial statements (continued)

For the year ended 31 August 2024

15 Deferred income

	2024 £000	2023 £000
Deferred income is included within:		
Creditors due within one year	142	131
Deferred income at 1 September 2023	131	124
Released from previous years	(131)	(124)
Resources deferred in the year	142	131
Deferred income at 31 August 2024	142	131

At the balance sheet date, the academy trust was holding funds received in advance for:

Universal infant free school meals funding - £106,000 (2023: £106,000) Local authority income - £21,000 (2023: £12,000) British council income- £5,000 (2023: £5,000) Other income - £10,000 - (2023: £8,000)

Notes to the financial statements (continued)

For the year ended 31 August 2024

16 Funds

•	i ulius					
		Balance at 1 September 2023	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2024
		£000	£000	£000	£000	£000
	Restricted general funds					
	General Annual Grant (GAG)	-	3,961	(3,980)	19	-
	UIFSM	-	182	(182)	-	-
	Pupil premium	-	189	(189)	-	-
	Other DfE/ESFA grants	-	280	(280)	-	-
	Other government grants	-	764	(764)	-	-
	Pension reserve	15	-	31	(46)	-
		15	5,376	(5,364)	(27)	-
	Restricted fixed asset fund	s				
	Inherited on conversion	3,070	-	(58)	-	3,012
	DfE group capital grants	289	15	(10)	-	294
	Capital expenditure from GAG			(119)	161	42
	Private sector / LA capital	-	-	(119)	101	42
	grants	1,270	-	(3)	-	1,267
	3					
		4,629	15	(190)	161	4,615
	Total restricted funds	4,644	5,391	(5,554)	134	4,615
	Unrestricted funds					
	General funds	185	689	(371)	(180)	323
	Total funds	4,829	6,080	(5,925)	(46)	4,938

Notes to the financial statements (continued)

For the year ended 31 August 2024

16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objectives of the academy.

The pension value as at 31 August 2024 has been determined by the actuary which is showing the academy trust as having a pension asset as at 31 August 2024. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value of £nil on the basis that the asset is not deemed to be realisable.

Restricted fixed asset funds are those funds relating to the long term assets of the academy used in delivering the objects of the academy.

A transfer of £161,000 has been made from the restricted general funds to the fixed asset fund relating to assets purchased in the year for which no specific capital funding was received.

Unrestricted funds are those which the board of trustees may use in the pursuance of the academy's objectives and are at the discretion of the trustees. Transfers out of unrestricted funds totaling $\pounds 180,000$ were made to meet the shortfall in GAG funding.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2024.

Notes to the financial statements (continued)

For the year ended 31 August 2024

16 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Gains, losses and transfers £000	Balance at 31 August 2023 £000
Restricted general funds					
General Annual Grant (GAG)	-	3,531	(3,946)	415	-
UIFSM	-	174	(174)	-	-
Pupil premium	-	155	(155)	-	-
Other DfE/ESFA grants	-	241	(241)	-	-
Other government grants	-	712	(712)	-	-
Other restricted funds	-	34	(34)	-	-
Pension reserve	57	-	(70)	28	15
	57	4,847	(5,332)	443	15
Restricted fixed asset funds	5				
Inherited on conversion	3,128	-	(58)	-	3,070
DfE group capital grants Private sector / LA capital	410	148	(103)	(166)	289
grants	1,271	22	(23)	-	1,270
	4,809	170	(184)	(166)	4,629
Total restricted funds	4,866	5,017	(5,516)	277	4,644
Unrestricted funds					
General funds	99	612	(277)	(249)	185
Total funds	4,965	5,629	(5,793) 	28	4,829

17 Analysis of net assets between funds

	Unrestricted	Rest	ricted funds:	Total
	Funds	General	Fixed asset	Funds
	£000	£000	£000	£000
Fund balances at 31 August 2024 are represented by:				
Tangible fixed assets	-	-	4,615	4,615
Current assets	323	366	-	689
Current liabilities	-	(351)	-	(351)
Non-current liabilities	-	(15)	-	(15)
Total net assets	323	-	4,615	4,938

Notes to the financial statements (continued)

For the year ended 31 August 2024

17 Analysis of net assets between funds

Unrestricted **Restricted funds:** Total Funds **Fixed** asset Funds General £000 £000 £000 £000 Fund balances at 31 August 2023 are represented by: Tangible fixed assets 4,629 4,629 Current assets 185 556 741 Current liabilities (536)(536)Non-current liabilities (20)(20) Pension scheme asset 15 15 Total net assets 185 15 4,629 4,829

(Continued)

18 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

Contributions amounting to $\pm 50,000$ were payable to the schemes at 31 August 2024 and are included within creditors (2023: $\pm 60,000$).

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Notes to the financial statements (continued)

For the year ended 31 August 2024

18 Pension and similar obligations

(Continued)

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation were implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The pension costs paid to the TPS in the period amounted to £423,000 (2023: £347,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 17.2 per cent for employers and 5.5 to 12.5 per cent for employees. The estimated value of employer contributions for the forthcoming year is \pounds 177,000.

As described above the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2024 £000	2023 £000
Employer's contributions Employees' contributions	207 73	187 59
Total contributions	280	246

Notes to the financial statements (continued)

For the year ended 31 August 2024

18	Pension and similar obligations	(Continued)	
	Principal actuarial assumptions	2024	2023
		%	%
	Rate of increase in salaries	3.45	3.75
	Rate of increase for pensions in payment/inflation	2.65	2.95
	Discount rate for scheme liabilities	5.00	5.20

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024	2023
	Years	Years
Retiring today		
- Males	20.0	20.1
- Females	23.0	23.0
Retiring in 20 years		
- Males	20.2	20.3
- Females	24.3	24.4

Sensitivity analysis

Scheme liabilities would have been affected by changes in assumptions as follows:

	Approximate Approximate increase tomonetary
	liabilities (%) amount (£'000)
0.1% decrease in Real Discount Rate	2% 79
1 year increase in member life expectancy	4% 130
0.1% increase in the Salary Increase Rate	0% 3
0.1% increase in the Pension Increase Rate (CPI)	2% 77

The academy trust's share of the assets in the scheme	2024 Fair value £000	2023 Fair value £000
Equities	2,789	2,420
Bonds	607	484
Cash	323	277
Property	323	276
Total market value of assets	4,042	3,457

The actual return on scheme assets was £336,000 (2023: £162,000).

Notes to the financial statements (continued)

For the year ended 31 August 2024

Pension and similar obligations	(Co	ntinued)
Amount recognised in the statement of financial activities	2024	2023
	£000	£000
Current service cost	209	258
Interest income	(186)	(135)
Interest cost	153	134
Total amount recognised	176	257
Changes in the present value of defined benefit obligations	2024	2023
	£000	£000
At 1 September 2023	3,442	3,007
Current service cost	209	258
Interest cost	153	134
Employee contributions	73	59
Actuarial loss/(gain)	196	(1)
Benefits paid	(31)	(15)
At 31 August 2024	4,042	3,442
Changes in the fair value of the academy trust's share of scheme assets		
	2024	2023
	£000	£000
At 1 September 2023	3,457	3,064
Interest income	186	135
Actuarial gain	150	27
Freeley or contributions	207	107

	150	27
Employer contributions	207	187
Employee contributions	73	59
Benefits paid	(31)	(15)
At 31 August 2024	4,042	3,457

The pension value as at 31 August 2024 has been determined by the actuary which is showing the academy trust as having a pension asset as at 31 August 2024. In accordance with applicable accounting standards, the asset value has been capped at an asset ceiling value of £nil on the basis that the asset is not deemed to be realisable.

Notes to the financial statements (continued)

For the year ended 31 August 2024

9	Reconciliation of net income/(expenditure) to net cash flow from operating activities			
		-	2024	2023
		Notes	£000	£000
	Net income/(expenditure) for the reporting period (as per the			
	statement of financial activities)		155	(164)
	Adjusted for:			
	Capital grants from DfE and other capital income		(15)	(170)
	Defined benefit pension costs less contributions payable	18	2	71
	Defined benefit pension scheme finance income	18	(33)	(1)
	Depreciation of tangible fixed assets		190	184
	Decrease/(increase) in debtors		81	(22)
	(Decrease)/increase in creditors		(180)	187
	Net cash provided by operating activities		200	85

20 Analysis of changes in net funds

	1 September 2023	Cash flows	31 August 2024
	£000	£000	£000
Cash	346	29	375
Loans falling due within one year	(11)	5	(6)
Loans falling due after more than one year	(20)	5	(15)
	315	39	354

21 Long-term commitments

Operating leases

At 31 August 2024 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2024 £000	2023 £000
Amounts due within one year	3	3
Amounts due in two and five years	11	8
	14	11

22 Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 9.

Notes to the financial statements (continued)

For the year ended 31 August 2024

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding $\pounds 10$ for the debts and liabilities contracted before he or she ceases to be a member.